NOTICE TO ALL EMPLOYEES

Pursuant to Section 20 CFR 655.734(a)(1)(ii), you are hereby notified that a Labor Condition Application has been filed, or will be filed within 30 days, in connection with an H-1B petition:

Number of H-1B non-immigrants sought: 1

Job Title: Senior Manager – Cyber Risk

Occupational classification (SOC Title): Information Security Analysts (15-1212)

Wage offered: \$212,500 per year

Period of employment: September 30, 2024 to September 29, 2027

Locations at which the non-immigrant will be employed:

1. 200 S. Sixth St., Suite 1400, Minneapolis, MN 55402

2. 5325 Rowling Drive, Ames, IA 50014

The LCA will be available for public inspection at the following location:

171 N. Clark Street, Suite 200, Chicago, IL 60601

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the U.S. Department of Labor.

This notice is being posted for ten consecutive business days on the company's electronic bulletin board.