



Board momentum series

Board effectiveness, leadership alignment,
and the capabilities of Grant Thornton

A curated set of board and leadership facing programs independently facilitated, evidence-based, and built around your strategy. Prepared for boards, audit committees, and executive teams.

2026



Board strategy sessions and development programs

Independently facilitated board strategy sessions and development programs curated to meet your needs

Succession planning

Dynamic solutions that support succession planning and interventions designed to protect and grow stakeholder value.

Strengthening leadership pipelines through robust succession planning and future-focused role assessments.

Providing objective insight into leadership readiness, diversity of experience and potential capability gaps to support informed succession decisions.

Supporting planned and unexpected leadership transitions through clear governance, defined responsibilities and actionable transition plans.

Board training and development

Building resilience and sustaining high performance with fresh perspectives and market insights, so established and future value are not put at risk.

Evaluate

Delivering customized board education and director onboarding aligned with organizational strategy, governance responsibilities and evolving stakeholder expectations.

Strengthen

Equipping directors with timely perspectives on emerging risks, regulatory developments, market disruption and changing governance practices.

Advance

Using board and individual director assessments to identify development priorities, strengthen collective capabilities and sustain high performance.

Technical capabilities

Bespoke, evidence-based evaluation tools and market-leading software for cost-effective external and internal reviews that assess and strengthen board leadership and development.

DRIVING GLOBAL MOMENTUM

\$1B investment

in AI and tech reshaping how work gets done

Enhanced capabilities platform expansion strengthens how we deliver, analyze, and support complex decisions

auxis

Stax



Microsoft



onestream

ORACLE



UiPath

Board effectiveness and strategy sessions

Independently facilitated board performance evaluations that go beyond compliance.

As an **accredited board reviewer**, our independently facilitated reviews go beyond compliance. Conducted with rigor and candor, a strong evaluation reveals strengths and blind spots offering a platform for continuous improvement and positioning the board as a strategic asset, not just a governance body.

Our approach

- **Tailored** reviews designed around your strategy, culture, and regulatory context.
- **Evidence-based** qualitative interviews plus quantitative diagnostics uncover strengths, blind spots, and opportunities.
- **Forward-looking** focused on what's needed tomorrow: digital and AI fluency, ESG oversight, geopolitical agility.
- **Confidential and constructive** open, trusted dialogue that unpacks themes into actionable outcomes.

What we assess through a strategy lens

Board composition and diversity of thought

Strategic alignment and value creation

Committee structure and effectiveness of feedback loops

Boardroom dynamics and culture

Stakeholder engagement and trust

Oversight of emerging risks - AI, climate, cyber

Independence you can trust

Our reviews are independently facilitated, with conflicts of interest actively mitigated. The process is inclusive and the anonymity of all participants is guaranteed; respondents can raise issues in confidence. We also offer multi-year board development programs to embed change, track progress, and evolve governance in line with your strategy.





Board leadership workshops and executive briefings

Experiential sessions

When an organization enters transformation – leadership changes, operating-model redesign, evolving talent strategies – the alignment within the board, as well as with the management team, is critical. The board must operate as one enterprise governance team. Our independently facilitated sessions reset alignment, build trust, and equip board members to govern the organization for the future.

Executive briefings and workshops



Board strategy workshops

Governance, oversight, risk, and board-effectiveness sessions for directors and audit committees.



Go-to-market strategy; design and execution

Growth strategy, demand generation, and market activation built to be executed, not just presented.



Capital markets trends

What Wall Street, regional exchange competition, IPO momentum, and new listing venues mean for your next move.



Economic and market updates

Regional economic briefings that keep boards and executive teams ahead of the forces shaping strategy.

Introducing Grant Thornton

Moving business forward; the senior attention of a local team, the reach of a global network.

Grant Thornton's multinational platform, within the Grant Thornton International network, delivers clarity, confidence, and measurable outcomes through advanced technology, scalable resources, and responsive teams. With **more than 22,800 people across 16 international markets** spanning North America, Europe, and Asia, we meet your needs now and as they evolve.

Our solution offerings

AUDIT & ASSURANCE¹

Financial statement audits

- SEC registrants (public companies)
- Private companies (private equity and owner-managed)
- Not-for-profit organizations

Enterprise assurance services

- SOC (1, 2, 2+, 3, Supply Chain, Cyber) & other attest services (under AICPA standards)
- HITRUST, ISO 27001 & AIUC-1 Assessments
- Employee benefit plan (EBP) audits
- Sustainability assurance & advisory
- Structured finance assurance

TAX²

Business tax

- Corporate tax accounting, compliance & advisory
- Credits, methods & incentives
- State & local tax
- Direct tax technology & transformation

Multinational solutions²

- Global indirect tax compliance & consulting
- Digital reporting solutions
- Global transaction advisory
- International tax & transfer pricing
- Customs & trade
- Global employer solutions & mobility
- Legal services

Global tax policy

- National tax office
- State and local subject matter expertise
- Global policy

Partnership & private wealth

- Partnership compliance & advisory
- Private wealth solutions
- Exempt organization compliance & advisory

ADVISORY

AI, data & tech

- AI & data
- Cloud
- Technology strategy

Cyber & risk

- Cyber & privacy
- Forensics
- Internal audit & SOX
- Regulatory compliance & AML

Outsourcing

- Business operations
- Digital transformation
- Finance operations
- IT outsourcing

Transactions

- Accounting advisory
- Commercial due diligence
- Financial due diligence
- Valuation
- Value creation
- Technology M&A
- Tax M&A

Transformation

- Anaplan
- Customer
- Finance
- JD Edwards
- NetSuite
- OneStream
- Operations
- Oracle
- Workday
- Workforce

¹Audit & Assurance services are delivered through the legal entity Grant Thornton LLP, while Tax and Advisory services are delivered through the legal entity Grant Thornton Advisors LLC in accordance with our alternative practice structure.

²Multinational solutions are delivered through our multinational platform for seamless scale across the globe and a differentiated client experience.

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